

NP-6 HN 35 HOUR PLAN EFFECTIVE 6/28/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
HN	1 Annual	\$17,987.00	\$18,423.00	\$18,857.00	\$19,287.00	\$19,718.00	\$20,153.00	\$20,588.00	\$21,154.00	\$21,720.00	\$22,302.00
	Bi-Wk	\$689.16	\$705.87	\$722.50	\$738.97	\$755.48	\$772.15	\$788.82	\$810.50	\$832.19	\$854.49
	Daily	\$68.92	\$70.59	\$72.25	\$73.90	\$75.55	\$77.22	\$78.89	\$81.05	\$83.22	\$85.45
	Hourly	\$9.85	\$10.09	\$10.33	\$10.56	\$10.80	\$11.04	\$11.27	\$11.58	\$11.89	\$12.21
HN	2 Annual	\$18,857.00	\$19,287.00	\$19,718.00	\$20,153.00	\$20,588.00	\$21,017.00	\$21,449.00	\$22,040.00	\$22,630.00	\$23,236.00
	Bi-Wk	\$722.50	\$738.97	\$755.48	\$772.15	\$788.82	\$805.25	\$821.81	\$844.45	\$867.05	\$890.27
	Daily	\$72.25	\$73.90	\$75.55	\$77.22	\$78.89	\$80.53	\$82.19	\$84.45	\$86.71	\$89.03
	Hourly	\$10.33	\$10.56	\$10.80	\$11.04	\$11.27	\$11.51	\$11.75	\$12.07	\$12.39	\$12.72
HN	3 Annual	\$19,287.00	\$19,718.00	\$20,153.00	\$20,588.00	\$21,017.00	\$21,449.00	\$21,881.00	\$22,484.00	\$23,087.00	\$23,707.00
	Bi-Wk	\$738.97	\$755.48	\$772.15	\$788.82	\$805.25	\$821.81	\$838.36	\$861.46	\$884.56	\$908.32
	Daily	\$73.90	\$75.55	\$77.22	\$78.89	\$80.53	\$82.19	\$83.84	\$86.15	\$88.46	\$90.84
	Hourly	\$10.56	\$10.80	\$11.04	\$11.27	\$11.51	\$11.75	\$11.98	\$12.31	\$12.64	\$12.98
HN	4 Annual	\$19,901.00	\$20,429.00	\$20,956.00	\$21,480.00	\$22,010.00	\$22,531.00	\$23,058.00	\$23,693.00	\$24,326.00	\$24,976.00
	Bi-Wk	\$762.50	\$782.73	\$802.92	\$822.99	\$843.30	\$863.26	\$883.45	\$907.78	\$932.04	\$956.94
	Daily	\$76.25	\$78.28	\$80.30	\$82.30	\$84.33	\$86.33	\$88.35	\$90.78	\$93.21	\$95.70
	Hourly	\$10.90	\$11.19	\$11.48	\$11.76	\$12.05	\$12.34	\$12.63	\$12.97	\$13.32	\$13.68
HN	5 Annual	\$20,397.00	\$20,956.00	\$21,510.00	\$22,063.00	\$22,617.00	\$23,176.00	\$23,731.00	\$24,383.00	\$25,036.00	\$25,707.00
	Bi-Wk	\$781.50	\$802.92	\$824.14	\$845.33	\$866.56	\$887.97	\$909.24	\$934.22	\$959.24	\$984.95
	Daily	\$78.15	\$80.30	\$82.42	\$84.54	\$86.66	\$88.80	\$90.93	\$93.43	\$95.93	\$98.50
	Hourly	\$11.17	\$11.48	\$11.78	\$12.08	\$12.38	\$12.69	\$12.99	\$13.35	\$13.71	\$14.08
HN	6 Annual	\$21,080.00	\$21,638.00	\$22,195.00	\$22,749.00	\$23,301.00	\$23,857.00	\$24,411.00	\$25,083.00	\$25,753.00	\$26,441.00
	Bi-Wk	\$807.67	\$829.05	\$850.39	\$871.61	\$892.76	\$914.07	\$935.29	\$961.04	\$986.71	\$1,013.07
	Daily	\$80.77	\$82.91	\$85.04	\$87.17	\$89.28	\$91.41	\$93.53	\$96.11	\$98.68	\$101.31
	Hourly	\$11.54	\$11.85	\$12.15	\$12.46	\$12.76	\$13.06	\$13.37	\$13.73	\$14.10	\$14.48
HN	7 Annual	\$21,696.00	\$22,250.00	\$22,811.00	\$23,364.00	\$23,916.00	\$24,470.00	\$25,026.00	\$25,713.00	\$26,400.00	\$27,106.00
	Bi-Wk	\$831.27	\$852.50	\$873.99	\$895.18	\$916.33	\$937.55	\$958.86	\$985.18	\$1,011.50	\$1,038.55
	Daily	\$83.13	\$85.25	\$87.40	\$89.52	\$91.64	\$93.76	\$95.89	\$98.52	\$101.15	\$103.86
	Hourly	\$11.88	\$12.18	\$12.49	\$12.79	\$13.10	\$13.40	\$13.70	\$14.08	\$14.45	\$14.84
HN	8 Annual	\$23,301.00	\$23,981.00	\$24,662.00	\$25,340.00	\$26,025.00	\$26,701.00	\$27,383.00	\$28,134.00	\$28,889.00	\$29,665.00
	Bi-Wk	\$892.76	\$918.82	\$944.91	\$970.89	\$997.13	\$1,023.03	\$1,049.16	\$1,077.94	\$1,106.86	\$1,136.60
	Daily	\$89.28	\$91.89	\$94.50	\$97.09	\$99.72	\$102.31	\$104.92	\$107.80	\$110.69	\$113.66
	Hourly	\$12.76	\$13.13	\$13.50	\$13.87	\$14.25	\$14.62	\$14.99	\$15.40	\$15.82	\$16.24
HN	9 Annual	\$24,011.00	\$24,720.00	\$25,427.00	\$26,141.00	\$26,849.00	\$27,555.00	\$28,269.00	\$29,045.00	\$29,823.00	\$30,622.00
	Bi-Wk	\$919.97	\$947.13	\$974.22	\$1,001.58	\$1,028.70	\$1,055.75	\$1,083.11	\$1,112.84	\$1,142.65	\$1,173.26
	Daily	\$92.00	\$94.72	\$97.43	\$100.16	\$102.87	\$105.58	\$108.32	\$111.29	\$114.27	\$117.33
	Hourly	\$13.15	\$13.54	\$13.92	\$14.31	\$14.70	\$15.09	\$15.48	\$15.90	\$16.33	\$16.77

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HN	10 Annual	\$24,775.00	\$25,516.00	\$26,257.00	\$27,006.00	\$27,744.00	\$28,499.00	\$29,279.00	\$30,083.00	\$30,889.00	\$31,717.00
	Bi-Wk	\$949.24	\$977.63	\$1,006.02	\$1,034.72	\$1,062.99	\$1,091.92	\$1,121.81	\$1,152.61	\$1,183.49	\$1,215.22
	Daily	\$94.93	\$97.77	\$100.61	\$103.48	\$106.30	\$109.20	\$112.19	\$115.27	\$118.35	\$121.53
	Hourly	\$13.57	\$13.97	\$14.38	\$14.79	\$15.19	\$15.60	\$16.03	\$16.47	\$16.91	\$17.37
HN	11 Annual	\$25,553.00	\$26,326.00	\$27,105.00	\$27,876.00	\$28,669.00	\$29,479.00	\$30,293.00	\$31,126.00	\$31,958.00	\$32,813.00
	Bi-Wk	\$979.05	\$1,008.66	\$1,038.51	\$1,068.05	\$1,098.43	\$1,129.47	\$1,160.66	\$1,192.57	\$1,224.45	\$1,257.21
	Daily	\$97.91	\$100.87	\$103.86	\$106.81	\$109.85	\$112.95	\$116.07	\$119.26	\$122.45	\$125.73
	Hourly	\$13.99	\$14.41	\$14.84	\$15.26	\$15.70	\$16.14	\$16.59	\$17.04	\$17.50	\$17.97
HN	12 Annual	\$26,375.00	\$27,186.00	\$27,987.00	\$28,818.00	\$29,655.00	\$30,506.00	\$31,349.00	\$32,211.00	\$33,072.00	\$33,957.00
	Bi-Wk	\$1,010.54	\$1,041.61	\$1,072.30	\$1,104.14	\$1,136.21	\$1,168.82	\$1,201.12	\$1,234.14	\$1,267.13	\$1,301.04
	Daily	\$101.06	\$104.17	\$107.23	\$110.42	\$113.63	\$116.89	\$120.12	\$123.42	\$126.72	\$130.11
	Hourly	\$14.44	\$14.89	\$15.32	\$15.78	\$16.24	\$16.70	\$17.16	\$17.64	\$18.11	\$18.59
HN	13 Annual	\$27,850.00	\$28,873.00	\$29,898.00	\$30,928.00	\$31,957.00	\$32,984.00	\$34,017.00	\$34,951.00	\$35,886.00	\$36,847.00
	Bi-Wk	\$1,067.05	\$1,106.25	\$1,145.52	\$1,184.99	\$1,224.41	\$1,263.76	\$1,303.34	\$1,339.12	\$1,374.95	\$1,411.77
	Daily	\$106.71	\$110.63	\$114.56	\$118.50	\$122.45	\$126.38	\$130.34	\$133.92	\$137.50	\$141.18
	Hourly	\$15.25	\$15.81	\$16.37	\$16.93	\$17.50	\$18.06	\$18.62	\$19.14	\$19.65	\$20.17
HN	14 Annual	\$29,143.00	\$30,211.00	\$31,273.00	\$32,333.00	\$33,394.00	\$34,455.00	\$35,518.00	\$36,493.00	\$37,472.00	\$38,478.00
	Bi-Wk	\$1,116.60	\$1,157.51	\$1,198.20	\$1,238.82	\$1,279.47	\$1,320.12	\$1,360.85	\$1,398.20	\$1,435.71	\$1,474.26
	Daily	\$111.66	\$115.76	\$119.82	\$123.89	\$127.95	\$132.02	\$136.09	\$139.82	\$143.58	\$147.43
	Hourly	\$15.96	\$16.54	\$17.12	\$17.70	\$18.28	\$18.86	\$19.45	\$19.98	\$20.52	\$21.07
HN	15 Annual	\$30,536.00	\$31,628.00	\$32,721.00	\$33,811.00	\$34,908.00	\$36,006.00	\$37,094.00	\$38,115.00	\$39,136.00	\$40,185.00
	Bi-Wk	\$1,169.97	\$1,211.81	\$1,253.68	\$1,295.45	\$1,337.48	\$1,379.55	\$1,421.23	\$1,460.35	\$1,499.47	\$1,539.66
	Daily	\$117.00	\$121.19	\$125.37	\$129.55	\$133.75	\$137.96	\$142.13	\$146.04	\$149.95	\$153.97
	Hourly	\$16.72	\$17.32	\$17.91	\$18.51	\$19.11	\$19.71	\$20.31	\$20.87	\$21.43	\$22.00
HN	16 Annual	\$32,010.00	\$33,134.00	\$34,263.00	\$35,389.00	\$36,513.00	\$37,641.00	\$38,763.00	\$39,828.00	\$40,895.00	\$41,991.00
	Bi-Wk	\$1,226.44	\$1,269.51	\$1,312.76	\$1,355.91	\$1,398.97	\$1,442.19	\$1,485.18	\$1,525.98	\$1,566.86	\$1,608.86
	Daily	\$122.65	\$126.96	\$131.28	\$135.60	\$139.90	\$144.22	\$148.52	\$152.60	\$156.69	\$160.89
	Hourly	\$17.53	\$18.14	\$18.76	\$19.38	\$19.99	\$20.61	\$21.22	\$21.80	\$22.39	\$22.99
HN	17 Annual	\$33,583.00	\$34,746.00	\$35,902.00	\$37,061.00	\$38,218.00	\$39,374.00	\$40,533.00	\$41,646.00	\$42,762.00	\$43,908.00
	Bi-Wk	\$1,286.71	\$1,331.27	\$1,375.56	\$1,419.97	\$1,464.30	\$1,508.59	\$1,552.99	\$1,595.64	\$1,638.40	\$1,682.30
	Daily	\$128.68	\$133.13	\$137.56	\$142.00	\$146.43	\$150.86	\$155.30	\$159.57	\$163.84	\$168.23
	Hourly	\$18.39	\$19.02	\$19.66	\$20.29	\$20.92	\$21.56	\$22.19	\$22.80	\$23.41	\$24.04
HN	18 Annual	\$35,269.00	\$36,452.00	\$37,641.00	\$38,827.00	\$40,012.00	\$41,203.00	\$42,387.00	\$43,553.00	\$44,720.00	\$45,919.00
	Bi-Wk	\$1,351.31	\$1,396.63	\$1,442.19	\$1,487.63	\$1,533.03	\$1,578.66	\$1,624.03	\$1,668.70	\$1,713.41	\$1,759.35
	Daily	\$135.14	\$139.67	\$144.22	\$148.77	\$153.31	\$157.87	\$162.41	\$166.87	\$171.35	\$175.94
	Hourly	\$19.31	\$19.96	\$20.61	\$21.26	\$21.91	\$22.56	\$23.21	\$23.84	\$24.48	\$25.14

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HN	19 Annual	\$36,990.00	\$38,218.00	\$39,437.00	\$40,663.00	\$41,880.00	\$43,105.00	\$44,323.00	\$45,542.00	\$46,760.00	\$48,011.00
	Bi-Wk	\$1,417.25	\$1,464.30	\$1,511.00	\$1,557.97	\$1,604.60	\$1,651.54	\$1,698.20	\$1,744.91	\$1,791.58	\$1,839.51
	Daily	\$141.73	\$146.43	\$151.10	\$155.80	\$160.46	\$165.16	\$169.82	\$174.50	\$179.16	\$183.96
	Hourly	\$20.25	\$20.92	\$21.59	\$22.26	\$22.93	\$23.60	\$24.26	\$24.93	\$25.60	\$26.28
HN	20 Annual	\$38,865.00	\$40,115.00	\$41,367.00	\$42,614.00	\$43,867.00	\$45,118.00	\$46,373.00	\$47,647.00	\$48,922.00	\$50,232.00
	Bi-Wk	\$1,489.09	\$1,536.98	\$1,584.95	\$1,632.73	\$1,680.73	\$1,728.66	\$1,776.75	\$1,825.56	\$1,874.41	\$1,924.60
	Daily	\$148.91	\$153.70	\$158.50	\$163.28	\$168.08	\$172.87	\$177.68	\$182.56	\$187.45	\$192.46
	Hourly	\$21.28	\$21.96	\$22.65	\$23.33	\$24.02	\$24.70	\$25.39	\$26.08	\$26.78	\$27.50
HN	21 Annual	\$40,771.00	\$42,060.00	\$43,343.00	\$44,632.00	\$45,917.00	\$47,199.00	\$48,486.00	\$49,819.00	\$51,152.00	\$52,521.00
	Bi-Wk	\$1,562.11	\$1,611.50	\$1,660.66	\$1,710.04	\$1,759.28	\$1,808.40	\$1,857.71	\$1,908.78	\$1,959.85	\$2,012.30
	Daily	\$156.22	\$161.15	\$166.07	\$171.01	\$175.93	\$180.84	\$185.78	\$190.88	\$195.99	\$201.23
	Hourly	\$22.32	\$23.03	\$23.73	\$24.43	\$25.14	\$25.84	\$26.54	\$27.27	\$28.00	\$28.75
HN	22 Annual	\$41,880.00	\$43,406.00	\$44,933.00	\$46,456.00	\$47,988.00	\$49,510.00	\$51,035.00	\$52,439.00	\$53,843.00	\$55,285.00
	Bi-Wk	\$1,604.60	\$1,663.07	\$1,721.58	\$1,779.93	\$1,838.63	\$1,896.94	\$1,955.37	\$2,009.16	\$2,062.96	\$2,118.20
	Daily	\$160.46	\$166.31	\$172.16	\$178.00	\$183.87	\$189.70	\$195.54	\$200.92	\$206.30	\$211.82
	Hourly	\$22.93	\$23.76	\$24.60	\$25.43	\$26.27	\$27.10	\$27.94	\$28.71	\$29.48	\$30.26
HN	23 Annual	\$43,852.00	\$45,445.00	\$47,031.00	\$48,622.00	\$50,212.00	\$51,802.00	\$53,394.00	\$54,862.00	\$56,330.00	\$57,838.00
	Bi-Wk	\$1,680.16	\$1,741.19	\$1,801.96	\$1,862.92	\$1,923.84	\$1,984.76	\$2,045.75	\$2,102.00	\$2,158.24	\$2,216.02
	Daily	\$168.02	\$174.12	\$180.20	\$186.30	\$192.39	\$198.48	\$204.58	\$210.20	\$215.83	\$221.61
	Hourly	\$24.01	\$24.88	\$25.75	\$26.62	\$27.49	\$28.36	\$29.23	\$30.03	\$30.84	\$31.66
HN	24 Annual	\$45,951.00	\$47,609.00	\$49,269.00	\$50,927.00	\$52,582.00	\$54,241.00	\$55,898.00	\$57,433.00	\$58,970.00	\$60,549.00
	Bi-Wk	\$1,760.58	\$1,824.10	\$1,887.71	\$1,951.23	\$2,014.64	\$2,078.20	\$2,141.69	\$2,200.50	\$2,259.39	\$2,319.89
	Daily	\$176.06	\$182.41	\$188.78	\$195.13	\$201.47	\$207.82	\$214.17	\$220.05	\$225.94	\$231.99
	Hourly	\$25.16	\$26.06	\$26.97	\$27.88	\$28.79	\$29.69	\$30.60	\$31.44	\$32.28	\$33.15
HN	25 Annual	\$48,189.00	\$49,905.00	\$51,623.00	\$53,339.00	\$55,060.00	\$56,777.00	\$58,495.00	\$60,103.00	\$61,711.00	\$63,363.00
	Bi-Wk	\$1,846.33	\$1,912.07	\$1,977.90	\$2,043.64	\$2,109.58	\$2,175.37	\$2,241.19	\$2,302.80	\$2,364.41	\$2,427.71
	Daily	\$184.64	\$191.21	\$197.79	\$204.37	\$210.96	\$217.54	\$224.12	\$230.28	\$236.45	\$242.78
	Hourly	\$26.38	\$27.32	\$28.26	\$29.20	\$30.14	\$31.08	\$32.02	\$32.90	\$33.78	\$34.69
HN	26 Annual	\$50,553.00	\$52,326.00	\$54,110.00	\$55,898.00	\$57,680.00	\$59,455.00	\$61,237.00	\$62,922.00	\$64,607.00	\$66,338.00
	Bi-Wk	\$1,936.90	\$2,004.83	\$2,073.19	\$2,141.69	\$2,209.97	\$2,277.97	\$2,346.25	\$2,410.81	\$2,475.37	\$2,541.69
	Daily	\$193.69	\$200.49	\$207.32	\$214.17	\$221.00	\$227.80	\$234.63	\$241.09	\$247.54	\$254.17
	Hourly	\$27.67	\$28.65	\$29.62	\$30.60	\$31.58	\$32.55	\$33.52	\$34.45	\$35.37	\$36.31
HN	27 Annual	\$53,046.00	\$54,893.00	\$56,739.00	\$58,574.00	\$60,421.00	\$62,265.00	\$64,109.00	\$65,873.00	\$67,635.00	\$69,445.00
	Bi-Wk	\$2,032.42	\$2,103.19	\$2,173.91	\$2,244.22	\$2,314.99	\$2,385.64	\$2,456.29	\$2,523.87	\$2,591.38	\$2,660.73
	Daily	\$203.25	\$210.32	\$217.40	\$224.43	\$231.50	\$238.57	\$245.63	\$252.39	\$259.14	\$266.08
	Hourly	\$29.04	\$30.05	\$31.06	\$32.07	\$33.08	\$34.09	\$35.09	\$36.06	\$37.02	\$38.02

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HN	28 Annual	\$55,715.00	\$57,621.00	\$59,532.00	\$61,440.00	\$63,344.00	\$65,250.00	\$67,156.00	\$69,001.00	\$70,848.00	\$72,745.00
	Bi-Wk	\$2,134.68	\$2,207.71	\$2,280.92	\$2,354.03	\$2,426.98	\$2,500.00	\$2,573.03	\$2,643.72	\$2,714.49	\$2,787.17
	Daily	\$213.47	\$220.78	\$228.10	\$235.41	\$242.70	\$250.00	\$257.31	\$264.38	\$271.45	\$278.72
	Hourly	\$30.50	\$31.54	\$32.59	\$33.63	\$34.68	\$35.72	\$36.76	\$37.77	\$38.78	\$39.82
HN	29 Annual	\$56,251.00	\$58,349.00	\$60,456.00	\$62,559.00	\$64,659.00	\$66,759.00	\$68,860.00	\$70,753.00	\$72,648.00	\$74,594.00
	Bi-Wk	\$2,155.22	\$2,235.60	\$2,316.33	\$2,396.90	\$2,477.36	\$2,557.82	\$2,638.32	\$2,710.85	\$2,783.45	\$2,858.01
	Daily	\$215.53	\$223.56	\$231.64	\$239.69	\$247.74	\$255.79	\$263.84	\$271.09	\$278.35	\$285.81
	Hourly	\$30.79	\$31.94	\$33.10	\$34.25	\$35.40	\$36.55	\$37.70	\$38.73	\$39.77	\$40.83
HN	30 Annual	\$58,495.00	\$60,660.00	\$62,822.00	\$64,983.00	\$67,148.00	\$69,311.00	\$71,476.00	\$73,441.00	\$75,405.00	\$77,422.00
	Bi-Wk	\$2,241.19	\$2,324.14	\$2,406.98	\$2,489.78	\$2,572.73	\$2,655.60	\$2,738.55	\$2,813.84	\$2,889.09	\$2,966.37
	Daily	\$224.12	\$232.42	\$240.70	\$248.98	\$257.28	\$265.56	\$273.86	\$281.39	\$288.91	\$296.64
	Hourly	\$32.02	\$33.21	\$34.39	\$35.57	\$36.76	\$37.94	\$39.13	\$40.20	\$41.28	\$42.38
HN	31 Annual	\$62,977.00	\$65,281.00	\$67,587.00	\$69,891.00	\$72,197.00	\$74,503.00	\$76,813.00	\$78,925.00	\$81,037.00	\$83,206.00
	Bi-Wk	\$2,412.92	\$2,501.19	\$2,589.55	\$2,677.82	\$2,766.17	\$2,854.53	\$2,943.03	\$3,023.95	\$3,104.87	\$3,187.97
	Daily	\$241.30	\$250.12	\$258.96	\$267.79	\$276.62	\$285.46	\$294.31	\$302.40	\$310.49	\$318.80
	Hourly	\$34.48	\$35.74	\$37.00	\$38.26	\$39.52	\$40.78	\$42.05	\$43.20	\$44.36	\$45.55
HN	32 Annual	\$65,491.00	\$67,855.00	\$70,226.00	\$72,594.00	\$74,967.00	\$77,336.00	\$79,708.00	\$81,899.00	\$84,091.00	\$86,342.00
	Bi-Wk	\$2,509.24	\$2,599.81	\$2,690.66	\$2,781.38	\$2,872.30	\$2,963.07	\$3,053.95	\$3,137.90	\$3,221.88	\$3,308.13
	Daily	\$250.93	\$259.99	\$269.07	\$278.14	\$287.23	\$296.31	\$305.40	\$313.79	\$322.19	\$330.82
	Hourly	\$35.85	\$37.15	\$38.44	\$39.74	\$41.04	\$42.33	\$43.63	\$44.83	\$46.03	\$47.26
HN	33 Annual	\$68,116.00	\$70,551.00	\$72,986.00	\$75,424.00	\$77,854.00	\$80,292.00	\$82,730.00	\$85,006.00	\$87,281.00	\$89,617.00
	Bi-Wk	\$2,609.81	\$2,703.11	\$2,796.40	\$2,889.81	\$2,982.92	\$3,076.33	\$3,169.74	\$3,256.94	\$3,344.10	\$3,433.61
	Daily	\$260.99	\$270.32	\$279.64	\$288.99	\$298.30	\$307.64	\$316.98	\$325.70	\$334.41	\$343.37
	Hourly	\$37.29	\$38.62	\$39.95	\$41.29	\$42.62	\$43.95	\$45.29	\$46.53	\$47.78	\$49.06
HN	34 Annual	\$70,914.00	\$73,409.00	\$75,915.00	\$78,416.00	\$80,917.00	\$83,420.00	\$85,920.00	\$88,281.00	\$90,645.00	\$93,073.00
	Bi-Wk	\$2,717.02	\$2,812.61	\$2,908.63	\$3,004.45	\$3,100.27	\$3,196.17	\$3,291.96	\$3,382.42	\$3,472.99	\$3,566.02
	Daily	\$271.71	\$281.27	\$290.87	\$300.45	\$310.03	\$319.62	\$329.20	\$338.25	\$347.30	\$356.61
	Hourly	\$38.82	\$40.19	\$41.56	\$42.93	\$44.29	\$45.66	\$47.03	\$48.33	\$49.62	\$50.95
HN	35 Annual	\$73,814.00	\$76,381.00	\$78,943.00	\$81,511.00	\$84,077.00	\$86,639.00	\$89,207.00	\$91,659.00	\$94,115.00	\$96,637.00
	Bi-Wk	\$2,828.13	\$2,926.48	\$3,024.64	\$3,123.03	\$3,221.35	\$3,319.51	\$3,417.90	\$3,511.84	\$3,605.94	\$3,702.57
	Daily	\$282.82	\$292.65	\$302.47	\$312.31	\$322.14	\$331.96	\$341.79	\$351.19	\$360.60	\$370.26
	Hourly	\$40.41	\$41.81	\$43.21	\$44.62	\$46.02	\$47.43	\$48.83	\$50.17	\$51.52	\$52.90
HN	36 Annual	\$76,873.00	\$79,506.00	\$82,137.00	\$84,769.00	\$87,403.00	\$90,033.00	\$92,663.00	\$95,211.00	\$97,758.00	\$100,374.00
	Bi-Wk	\$2,945.33	\$3,046.21	\$3,147.02	\$3,247.86	\$3,348.78	\$3,449.55	\$3,550.31	\$3,647.94	\$3,745.52	\$3,845.75
	Daily	\$294.54	\$304.63	\$314.71	\$324.79	\$334.88	\$344.96	\$355.04	\$364.80	\$374.56	\$384.58
	Hourly	\$42.08	\$43.52	\$44.96	\$46.40	\$47.84	\$49.28	\$50.72	\$52.12	\$53.51	\$54.94

NP-6 HN 35 HOUR PLAN EFFECTIVE 6/28/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
HN	37 Annual	\$79,822.00	\$82,524.00	\$85,228.00	\$87,932.00	\$90,639.00	\$93,342.00	\$96,044.00	\$98,685.00	\$101,325.00	\$104,036.00
	Bi-Wk	\$3,058.32	\$3,161.84	\$3,265.45	\$3,369.05	\$3,472.76	\$3,576.33	\$3,679.85	\$3,781.04	\$3,882.19	\$3,986.06
	Daily	\$305.84	\$316.19	\$326.55	\$336.91	\$347.28	\$357.64	\$367.99	\$378.11	\$388.22	\$398.61
	Hourly	\$43.70	\$45.17	\$46.65	\$48.13	\$49.62	\$51.10	\$52.57	\$54.02	\$55.46	\$56.95
HN	38 Annual	\$83,118.00	\$85,883.00	\$88,654.00	\$91,419.00	\$94,187.00	\$96,952.00	\$99,722.00	\$102,462.00	\$105,204.00	\$108,020.00
	Bi-Wk	\$3,184.60	\$3,290.54	\$3,396.71	\$3,502.65	\$3,608.70	\$3,714.64	\$3,820.77	\$3,925.75	\$4,030.81	\$4,138.70
	Daily	\$318.46	\$329.06	\$339.68	\$350.27	\$360.87	\$371.47	\$382.08	\$392.58	\$403.09	\$413.87
	Hourly	\$45.50	\$47.01	\$48.53	\$50.04	\$51.56	\$53.07	\$54.59	\$56.09	\$57.59	\$59.13
HN	39 Annual	\$86,573.00	\$89,406.00	\$92,239.00	\$95,079.00	\$97,909.00	\$100,739.00	\$103,576.00	\$106,422.00	\$109,274.00	\$112,203.00
	Bi-Wk	\$3,316.98	\$3,425.52	\$3,534.07	\$3,642.88	\$3,751.31	\$3,859.74	\$3,968.43	\$4,077.48	\$4,186.75	\$4,298.97
	Daily	\$331.70	\$342.56	\$353.41	\$364.29	\$375.14	\$385.98	\$396.85	\$407.75	\$418.68	\$429.90
	Hourly	\$47.39	\$48.94	\$50.49	\$52.05	\$53.60	\$55.14	\$56.70	\$58.25	\$59.82	\$61.42
HN	40 Annual	\$90,182.00	\$93,075.00	\$95,972.00	\$98,863.00	\$101,757.00	\$104,652.00	\$107,546.00	\$110,502.00	\$113,462.00	\$116,502.00
	Bi-Wk	\$3,455.25	\$3,566.10	\$3,677.09	\$3,787.86	\$3,898.74	\$4,009.66	\$4,120.54	\$4,233.80	\$4,347.21	\$4,463.68
	Daily	\$345.53	\$356.61	\$367.71	\$378.79	\$389.88	\$400.97	\$412.06	\$423.38	\$434.73	\$446.37
	Hourly	\$49.37	\$50.95	\$52.53	\$54.12	\$55.70	\$57.29	\$58.87	\$60.49	\$62.11	\$63.77
HN	41 Annual	\$93,955.00	\$96,918.00	\$99,881.00	\$102,846.00	\$105,811.00	\$108,772.00	\$111,733.00	\$114,807.00	\$117,880.00	\$121,036.00
	Bi-Wk	\$3,599.81	\$3,713.34	\$3,826.86	\$3,940.46	\$4,054.07	\$4,167.51	\$4,280.96	\$4,398.74	\$4,516.48	\$4,637.40
	Daily	\$359.99	\$371.34	\$382.69	\$394.05	\$405.41	\$416.76	\$428.10	\$439.88	\$451.65	\$463.74
	Hourly	\$51.43	\$53.05	\$54.67	\$56.30	\$57.92	\$59.54	\$61.16	\$62.84	\$64.53	\$66.25
HN	42 Annual	\$97,869.00	\$100,904.00	\$103,936.00	\$106,955.00	\$109,990.00	\$113,020.00	\$116,052.00	\$119,244.00	\$122,434.00	\$125,710.00
	Bi-Wk	\$3,749.78	\$3,866.06	\$3,982.23	\$4,097.90	\$4,214.18	\$4,330.27	\$4,446.44	\$4,568.74	\$4,690.96	\$4,816.48
	Daily	\$374.98	\$386.61	\$398.23	\$409.79	\$421.42	\$433.03	\$444.65	\$456.88	\$469.10	\$481.65
	Hourly	\$53.57	\$55.23	\$56.89	\$58.55	\$60.21	\$61.87	\$63.53	\$65.27	\$67.02	\$68.81
HN	43 Annual	\$102,025.00	\$105,116.00	\$108,208.00	\$111,295.00	\$114,389.00	\$117,474.00	\$120,561.00	\$123,880.00	\$127,194.00	\$130,597.00
	Bi-Wk	\$3,909.01	\$4,027.44	\$4,145.91	\$4,264.18	\$4,382.73	\$4,500.92	\$4,619.20	\$4,746.37	\$4,873.34	\$5,003.72
	Daily	\$390.91	\$402.75	\$414.60	\$426.42	\$438.28	\$450.10	\$461.92	\$474.64	\$487.34	\$500.38
	Hourly	\$55.85	\$57.54	\$59.23	\$60.92	\$62.62	\$64.30	\$65.99	\$67.81	\$69.62	\$71.49